



**ROLLING ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS 2025**

Advertisement No.: NITPY/01/2025/T/27022025

Dated: 27/02/2025

This advertisement operates on a rolling basis for recruiting faculty for need-based requirement of the Institute. Interested candidates are invited to submit online applications for the faculty positions at NIT Puducherry, throughout the year with no specific last date for receipt of applications. For further updates, please visit Institute website regularly. Link: <https://nitpy.ac.in/Opportunities>

**1. INTRODUCTION**

- 1.1. National Institute of Technology Puducherry is an Institution of National Importance functioning under the aegis of Ministry of Education, Government of India, governed by the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 & 2012 and as amended from time to time.
- 1.2. Online applications are invited from Indian Nationals in the prescribed format for recruitment of faculty in various Departments of the Institute. Detailed educational qualifications, experience and other criteria for selection shall be as per the Schedule "E" of the Statutes of NITs. (Ref. The Gazette of India Notification No. 651 dated July 24, 2017), the CEI (Reservation in Teachers' Cadre) Act, 2019 and clarifications received from MHRD vide F. No. 33-9/2011-TS.III dated 16th April, 2019 and The Gazette of India Gazette Notification bearing F. No. NITPY/ADMN/STATUES/2023 /001(E) dated 03.06.2023 in the recruitment rules for faculty of NITs and as amended from time to time.
- 1.3. The Institute invites online applications on Rolling Basis in the prescribed format, for filling of vacant faculty positions in different departments at the following levels in various specializations of Engineering, Science, Humanities & Social Sciences. The applicant must be a citizen of India or should be a person registered as an Overseas Citizen of India (OCI) cardholder under Section 7A of the Citizenship Act, 1955 (57 of 1955).

Sl. No.	Position	AGP	Academic Pay Level as per 7 <sup>th</sup> CPC
1.	Professor	10500	14A
2.	Associate Professor	9500	13A2
3.	Assistant Professor - Grade I	8000	12
4.	Assistant Professor - Grade II (on Contract)	6000	10



- 1.4. Indian citizens and Overseas Citizen of India (OCI) Card holders fulfilling the eligibility criteria and possessing excellent academic record, aptitude, commitment to quality teaching and research, and propensity towards institutional development are encouraged to apply. Female/PwD/Meritorious Sports Personnel candidates are encouraged to apply.
- 1.5. As an Institute of National Importance, NIT Puducherry strives to have a workforce, which reflects an All-India Character and the candidates from across the country, and also from abroad are encouraged to apply.

## 2. IMPORTANT NOTES

- 2.1. Keeping in view of the continuous faculty requirement, the Institute publishes this Rolling Advertisement. Candidates are allowed to apply and update their qualifications, experience and other credentials in the online application portal throughout the year.
- 2.2. The applications received by **28<sup>th</sup> March 2025, up to 23:59** hours, will be processed for the selection process in the first phase based on the requirements of the institute. The applications for the subsequent phase(s) will be notified on the institute website based on the requirements of the institute.
- 2.3. The cut-off date for the subsequent phases will be decided by the competent authority and will be announced on the Institute's website considering the vacancy positions and requirements department-wise, including backlog vacancies.
- 2.4. A notification to update the online applications will also be given through the Institute's website and/ or by e-mail, normally 21 days prior to the cut-off date. Eligibility (Qualifications & Experience) will be reckoned as on the cut-off date.
- 2.5. After the cut-off date, applications will be extracted from the application portal for scrutiny and the Faculty Recruitment Portal will be reset for receipt of applications.
- 2.6. Reservation is applicable as per Government of India norms. The candidates belonging to SC/ST/OBC-NCL/EWS/PwD are required to submit the category /caste Certificate (as applicable) in the format prescribed by the Government of India.
- 2.7. Candidates claiming reservation for OBC-NCL shall obtain the certificate from the Competent Authority in the format prescribed by the Government of India and the Caste/ Community should have been included in the Central list of Other Backward Castes. The crucial date for determining the OBC-NCL certificate shall be the cut-off date notified by the Institute for the recruitment process.
- 2.8. Candidates claiming reservation under EWS are required to produce Income and Asset certificate in the format prescribed by the Government of India, valid



for the year in which the cut-off for recruitment is notified by the Institute and issued before the cut-off date.

2.9. As all the faculty positions are to be filled up by way of Direct Recruitment, internal candidates aspiring for higher Post(s)/ higher Pay Levels should also apply through online portal, subject to fulfilling eligibility criteria.

2.10. In terms of Note 1 (5) under Schedule 'E' of the NIT Statutes (Amended 2017), for the departments which are not have any vacancy, movement to higher Academic Grade Pay or Cadre shall be carried out as per the specified selection process but it will be restricted only to serving faculty members of the respective departments of NIT Puducherry and also refer to the other relevant clarifications issued by the Ministry of Education, Govt. of India from time to time in this regard.

### 3 ELIGIBILITY CRITERIA

#### 3.1 Essential Qualifications and Specializations

The Essential Minimum Academic Qualifications for Teaching Posts advertised should have completed Ph.D., in the relevant discipline and shall have First Class (at least 6.5 CGPA on a scale of 10 or equivalent or 60 % aggregate) in all the preceding Degrees. Candidates having Ph. D. degree directly after B. Tech are also eligible and they should have obtained First Class at Bachelor's level.

Sl. No.	Department	Essential Qualifications	Area of Specializations
1.	Chemistry	B.Sc. Chemistry; M.Sc. or equivalent in Chemistry; Ph. D. in relevant discipline.	Physical chemistry, Inorganic chemistry, Organic chemistry.
2.	Civil Engineering	B. E. / B. Tech. in Civil Engineering; M. E. / M. Tech. or equivalent in Civil Engineering; Ph. D. in relevant discipline.	Environmental Engineering, Water Resources Management, Hydrologic Modelling, Pavement Engineering, Structural Control Systems, Masonry Structures, Advanced Composite Structures, Prestressed Concrete Structures, Experimental Hydraulics, Slope Stability and Landslides, Geomaterial Characterization and Chemical Stabilization, Traffic Engineering, Construction Engineering and Management.



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3.	Computer Science and Engineering	<p>B. E. / B. Tech. in Computer Science and Engineering / Information Technology;</p> <p>M. E. / M. Tech. or equivalent in Computer Science and Engineering / Information Technology;</p> <p>Ph. D. in relevant discipline.</p>	<p>High-Performance Computing, Quantum Computing, Block Chain, Cyber-Physical Systems, Image Processing, Internet of Things, Artificial Intelligence, Automata and Formal Language, Bio-Informatics, Computer Organization and Architecture, Computer Networks, Cyber Security, Compiler Design, Data Structures and Algorithm, Database Management Systems, Deep Learning, Machine Learning, Natural Language Processing, Network Security, Operating Systems, Software Engineering.</p>
4.	Electrical & Electronics Engineering	<p>B. E. / B. Tech. in Electrical and Electronics Engineering / Electrical Engineering / Electronics and Instrumentation;</p> <p>M. E. / M. Tech. or equivalent in Electrical and Electronics Engineering or relevant;</p> <p>Ph. D. in relevant discipline.</p>	<p>Power System, Electric Vehicle Technology, Smart Electric Grid Technology, Renewable Energy Systems, Power Electronics and Drives, Control System, High Voltage Engineering, Process Control, Instrumentation.</p>
5.	Electronics & Communication Engineering	<p>B. E. / B. Tech. in Electronics and Communication Engineering;</p> <p>M. E. / M. Tech. or equivalent in Electronics and Communication Engineering or relevant;</p> <p>Ph. D. in relevant discipline</p>	<p>Communication Systems, Communication Engineering, Signal Processing, VLSI, Embedded Systems.</p>
6.	Humanities and Social Sciences	<p>B. A. / B. Sc. / B. Tech. or equivalent in Humanities and Social Sciences;</p> <p>M. A. / M. Sc. / M. B. A. or equivalent in Humanities and Social Sciences, Management or relevant;</p> <p>Ph. D. in relevant discipline.</p>	<p>Sociology, Management Studies, Language and Literature, English Language Teaching.</p>
7.	Mathematics	<p>B. Sc. / B. A. or equivalent in Mathematics / Statistics;</p> <p>M. Sc. / M. A. or equivalent in Mathematics / Statistics;</p> <p>Ph. D. in relevant discipline.</p>	<p>Analysis, Probability and Statistics, Fluid Dynamics, Mathematical Theory of Control, Numerical Analysis, Algebra.</p>
8.	Mechanical Engineering	<p>B.E. / B. Tech. in Mechanical Engineering / Production Engineering;</p> <p>M.E. / M.Tech. or equivalent in</p>	<p>Thermal, Manufacturing, Management Studies, Design, Automobile.</p>



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		Machine Design / Mechanical Engineering / Industrial Safety Engineering / Automobile Engineering / Thermal Engineering / Energy Technology / Engineering Design / Internal Combustion Engineering / Manufacturing Engineering/ CAD-CAM / Management Studies or equivalent; Ph. D. in relevant discipline.	
9.	Physics	B. Sc. in Physics; M. Sc. or equivalent in Physics; Ph. D. in relevant discipline	Theoretical Nuclear Physics, Theoretical High Energy Physics, Theoretical Atomic and Molecular Physics, Theoretical Condensed Matter Physics, Experimental Condensed Matter Physics, Materials for Energy Storage Devices.

3.2 Educational qualifications, experience and other terms and conditions of appointment of Academic Staff shall be as per Schedule 'E' of the Statutes of NITs, as published in the Gazette Notification S.O. 947(E) dated 21.07.2017 read with Gazette Notification bearing F. No. NITPY/ADMN/STATUES/2023 /001(E) dated 03.06.2023, published by the Ministry of Education, Government of India. The other relevant clarifications issued by the Ministry of Education on the Recruitment Rules as amended from time to time are also to be considered for the selection process, the details of which are uploaded in the institute website.

3.3 B.Ed. may be considered as desirable qualification for the department of Chemistry, Mathematics and Physics.

3.4 The cumulative essential credit point requirement is the minimum eligibility for scrutiny. Mere satisfying the criteria does not ensure final shortlisting / appointment.

3.5 Candidates who have acquired Ph.D. degree from NIT Puducherry can apply only after having at least 3 years of post-Ph.D. experience outside NIT Puducherry. This is not applicable to candidates who are already members of the Faculty/Staff, either regular or on contract at NIT Puducherry.

3.6 Preference will be given for the candidates those who have completed their UG/PG/Ph.D. in IIT/NIT/IIIT/CFTIs. Post-Doctoral experience in CFTIs/ Institutes of repute in abroad with QS rankings upto 500 will be considered for the purpose of experience. Candidates working as Engineers/ Scientists in Research or Industrial organizations, meeting all the eligibility conditions can also apply. They need to provide the proof of their credentials certified



through a competent authority. Candidate, not eligible for the post he/she applied for, will not be considered for further selection process.

#### 4 SELECTION PROCESS

All online applications received till a cut-off date (as prescribed by the Institute) against the said Rolling Advertisement will be taken into consideration for selection process comprising of scrutiny, shortlisting (higher criteria than the cumulative essential credit points / written test). Further shortlisting may be adopted through presentation of Teaching/Research Seminar. Selection will be done in two phases. In the first phase the shortlisted candidates are required to appear for technical seminar and presentation in the area of their specialization in the respective department. The second phase involves interview by the duly constituted Selection Committee. The decision of the duly constituted Selection Committee in all matters related to the said Advertisement will be final and binding on all the applicants.

#### 5 GENERAL INFORMATION/TERMS

- 5.1 NIT Puducherry has adopted the four-tier flexible faculty structure. Any new guidelines and/ or clarifications issued by the Ministry of Education, Government of India, shall be applicable at any stage of the recruitment process.
- 5.2 The Institute reserves the right to prescribe shortlisting criteria higher than the minimum criteria as notified for different positions to arrive at a reasonable number of candidates to be called for presentation and/ or interview. The areas of specialization and the post/ level applied for will also be taken into account while shortlisting, giving due consideration to the specific requirements of the individual departments. Hence different department(s) may have different shortlisting criteria. The same Department(s) may also set different shortlisting criteria for different specialization(s).
- 5.3 The Institute may shortlist the candidates depending upon the requirement of academic staff in the particular specialization of different departments in addition to other criteria.
- 5.4 Before applying, the candidate should ensure that he/ she fulfils all the eligibility criteria. Candidates should ensure that they fill in the correct information. The candidate would be admitted to various stages of the recruitment process based on the information furnished by the candidate in his/her application. The candidature of the applicants shall remain provisional till detailed scrutiny is undertaken. NIT Puducherry would be at liberty to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or if it comes to its notice at any stage. The decision of NIT Puducherry with regard to the eligibility of the candidate shall be final.
- 5.5 The candidates will be responsible for the authenticity of submitted information, other documents and photographs. Candidates are cautioned not to furnish any incomplete, false or misleading information or submit any document which is



defective, forged or fabricated or otherwise not admissible to claim fraudulently SC/ST/OBC/EWS/PwD status, etc. Incomplete applications will summarily be rejected. Notwithstanding verification of original documents during various stages of selection process, if any case of illegality is detected at any stage of the selection process, or later on, the Institute reserves the right to cancel candidature or selection apart from taking appropriate legal actions. The persons with disability (PWD) with 40% and above shall be required to produce a medical certificate in the prescribed form issued by the competent medical authority for the purpose of consideration under PwD.

- 5.6 Since many departments/subjects/specializations exist and are not comparable with each other, following a uniform standard/norm for shortlisting of candidates by a department is not feasible. Hence, departments may fix different criteria for different positions/Pay Levels and also for different specialization if required during scrutiny.
- 5.7 Candidates shortlisted for interview will have to produce original documents for verification in support of their application regarding reservation category, educational qualification, experience and other claims.
- 5.8 It is mandatory to have personal appearance in the interview of the applicants who are residing in India. However, candidates located outside the country and otherwise not in a position of attending the personal interview in exceptional circumstances may be interviewed through virtual mode at the discretion of the Selection Committee.
- 5.9 No TA/DA will be paid for attending the interview.
- 5.10 Apart from merit, the specialization of an applicant will be taken into consideration for short-listing as required for faculty for a department.
- 5.11 A candidate found to be suitable for a lower post (or Pay Level) than the post he/she had applied, may be offered the lower post based on the recommendation of the Selection Committee.
- 5.12 Information regarding application status, interview schedule, etc., will be made available in the Institute website only. The Institute will not be responsible in any manner if a candidate fails to visit / access the Institute website in time. Candidates are advised to regularly visit the Institute website regularly. Application IDs of the provisionally shortlisted candidates only will be displayed in the Institute website.
- 5.13 The Institute reserves the right to call shortlisted candidates for presentation and/or interview. The Institute reserves the right to defer or modify or cancel the advertisement / recruitment /selection process at any stage without assigning any reason thereof. The Institute also reserves the right to consider and to fill or not to fill any positions in any of the specialization(s) / department(s).
- 5.14 The decision of the Institute in all matters will be final and binding on all the applicants who responded to this rolling advertisement. No interim correspondence



or unsolicited query will be entertained from the candidates in connection with the process of scrutiny/selection including reasons for not being shortlisted for personal interview. Screening Committee reserves the right to call or not to call candidates for selection process. No Correspondence whatsoever will be entertained from the candidates regarding conduct and result of interview and reasons for not being called for interview or selection.

- 5.15 Any legal dispute arising out of this advertisement is subject to the Courts having jurisdiction over Karaikal, Puducherry.
- 5.16 Canvassing in any manner or unsolicited query would entail disqualification of a candidate.
- 5.17 Persons already employed in Government / Public Sector Enterprise/Semi-Government/PSUs/Public Educational Institutions/Universities/ Autonomous Bodies should forward a copy of their application through proper channel or should furnish a no objection certificate (NOC) from the competent authority at the time of presentation / interview.
- 5.18 Selection shall be made following the details guidelines as per Modified Recruitment Rule (MRR) for Faculty in NITs, approved by President of India and published in Gazette of India dated July 24, 2017. However, the Institute may implement any revision/modification/amendment to the MRR duly approved and notified by Government of India from time to time.
- 5.19 There shall be no distinction between external and internal candidates with regard to the requirements of essential qualification, essential requirements and cumulative essential credit points and experience in Schedule of MRR. However, there shall be no constraint with respect to specialization for the serving faculty members in this institute applying for higher post/grade pay. In case of any corrigendum/ information pertaining to this advertisement, the same shall be published in the Institute Website only.
- 5.20 For updates, if any, please visit the Institute website [www.nitpy.ac.in](http://www.nitpy.ac.in) regularly.

## 6 PROCEDURE FOR SUBMISSION OF APPLICATIONS

- 6.1 Applications and the supporting documents should be filled in the prescribed format through online mode by SAMARTH Portal only (<https://nitpyrec.samarth.edu.in>). Any applications (and the supporting documents) received by way of other means such as post/ e-mail, etc., will be summarily rejected and will not be considered under any circumstances.
- 6.2 Candidates interested to apply for one or more posts may apply through the said portal by paying a non-refundable application fee, for each post applied for, separately, failing which, the application will be rejected without any correspondence.





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6.3 The Non Refundable application fee per application is required to be paid by the candidate (through online mode) as per the following:

Category	Application Fee
General/Unreserved/ OBC- NCL/ EWS	₹1000
SC/ ST/ PwD/ Female Candidates	Nil

6.4 Candidates are required to upload all documentary evidence in support of their credentials and claimed credit points.

6.5 For detailed guidelines on submission of applications, candidates may visit the Institute website at [www.nitpy.ac.in](http://www.nitpy.ac.in) regularly.

6.6 Only the following email is to be used for any correspondence regarding the Faculty Recruitment-Related to any Technical issues of Online Application Portal: [recruit@nitpy.ac.in](mailto:recruit@nitpy.ac.in). No other correspondence/queries will be entertained.

-SD-  
REGISTRAR

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